

# ***Health & Safety Policy***

***The Hotel Management***



***In alignment with its commitment to maintaining the health and safety of its employees, and aiming to provide high-quality products and services within a sustainable framework for itself and society, the Hotel Management has established the following Health and Safety Policy.***

***The Hotel and its Management are committed to:***

- ✓ Providing a healthy and safe environment for its staff, visitors, and anyone affected by its activities.
- ✓ Complying with all legislative and other requirements applicable to its operations related to ensuring the health and safety of employees and clients.

***Based on these commitments, the Hotel aims to:***

- ✓ Train and raise awareness among employees regarding the necessity of adhering to safety measures and implementing prescribed work instructions.
- ✓ Conduct meetings with staff to obtain proactive feedback on issues concerning them.
- ✓ Inform all stakeholders with whom the Hotel collaborates or is related about the measures taken to ensure their awareness and sensitivity.
- ✓ Inform clients about the measures implemented by the Hotel to raise their awareness and encourage them to not hinder the proper application of these measures while on the premises.
- ✓ Collaborate with specialized external partners to ensure continuous updates on health and safety issues in the workplace.

***To achieve these goals, the Hotel undertakes the following actions:***

- ☞ Evaluate all potential sources of risks (both material and immaterial).
- ☞ Assess risks to prevent work-related injuries and illnesses among employees.
- ☞ Take measures to eliminate identified risks.
- ☞ Set goals to strive for continuous improvement and enhancement of workplace safety and health.
- ☞ Promote employee participation in awareness activities and consult with them to identify concerns and record their suggestions.
- ☞ Conduct periodic internal audits of facilities and processes and assess the performance of existing measures.
- ☞ Require and evaluate compliance of all involved parties (suppliers, service providers, etc.) with the safety measures established by the Hotel.

***All levels of staff are informed about the Hotel's Policy and are required to contribute to its implementation.***

***The Hotel Management is committed to supporting the enforcement of this Policy.***

10/03/2023

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